

KAITLIN WOOLLEY

Samuel Curtis Johnson Graduate School of Management | Cornell University
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EMPLOYMENT

Samuel Curtis Johnson Graduate School of Management, Cornell University
Assistant Professor of Marketing, 2017 – Present

EDUCATION

The University of Chicago Booth School of Business
PhD, Behavioral Science, 2017
Dissertation: Immediate Rewards and Intrinsic Motivation

The University of Chicago Booth School of Business
MBA, 2017

Cornell University, magna cum laude
BA, Psychology, 2012 (Minor: Nutrition and Health)
Thesis: Getting ahead: Visual perspective cues automatically activate goal related concepts

RESEARCH INTERESTS

Motivation and Goal Pursuit
Judgment and Decision Making
Shared Consumption

PUBLICATIONS

Journal Articles

Woolley, Kaitlin and Ayelet Fishbach (forthcoming), “Shared Plates, Shared Minds: Consuming from a Shared Plate Promotes Cooperation.”

Woolley, Kaitlin and Ayelet Fishbach (2018), “Underestimating the Importance of Expressing Intrinsic Motivation in Job Interviews,” *Organizational and Human Decision Processes*, 118, 1-11.

Woolley, Kaitlin and Ayelet Fishbach (2018), “It’s About Time: Earlier Rewards Increase Intrinsic Motivation,” *Journal of Personality and Social Psychology*, 114 (6), 877-90.

Woolley, Kaitlin and Jane L. Risen (2018), “Closing your Eyes to Follow your Heart: Avoiding Information to Protect a Strong Intuitive Preference,” *Journal of Personality and Social Psychology*, 114 (2), 230-45.

Kruglanski, Arie W., Ayelet Fishbach, Kaitlin Woolley, Jocelyn J. Bélanger, Marina Chernikova, Erica Molinario, and Antonio Pierro (2018), “A Structural Model of Intrinsic Motivation: On the Psychology of Means-Ends Fusion,” *Psychological Review*, 125 (2), 165-82.

Woolley, Kaitlin and Ayelet Fishbach (2017), “A Recipe for Friendship: Similar Food Consumption Promotes Trust and Cooperation,” *Journal of Consumer Psychology*, 27 (1), 1-10.

Woolley, Kaitlin and Ayelet Fishbach (2017), “Immediate Rewards Predict Adherence to Long-Term Goals,” *Personality and Social Psychology Bulletin*, 43 (2), 151-62.

Woolley, Kaitlin and Ayelet Fishbach (2016), “For the Fun of It: Harnessing Immediate Rewards to Increase Persistence in Long-Term Goals,” *Journal of Consumer Research*, 42 (6), 952-66.

Woolley, Kaitlin and Ayelet Fishbach (2015), “The Experience Matters More Than You Think: People Value Intrinsic Incentives More Inside Than Outside an Activity,” *Journal of Personality and Social Psychology*, 109 (6), 968-82.

Fishbach, Ayelet and Kaitlin Woolley (2015), “Avoiding Ethical Temptations,” *Current Opinion in Psychology*, 6, 36-40.

Book Chapters

Woolley, Kaitlin and Ayelet Fishbach (2018), “When Intrinsic Motivation and Immediate Rewards Overlap,” in *The Motivation-Cognition Interface: from the Lab to the Real World*, ed. Catalina Kopetz and Ayelet Fishbach, Psychology Press, Taylor & Francis.

Fishbach, Ayelet and Kaitlin Woolley (2018), “Combatting Temptation to Promote Health and Well-Being,” in *The Handbook of Self-Control in Health and Well-Being*, ed. de Ridder, Denise T. D., Marieke A. Adriaanse, and Kentaro Fujita, London: Routledge Press.

WORKING PAPERS

“The Dissimilarity Bias: The Effect of Dissimilarity on Goal Progress Perceptions and Motivation,” with Marissa Sharif.

“Examining Strategic Ignorance as a Hidden Motive,” with Jane Risen.

“Food Restriction and the Experience of Social Isolation,” with Ayelet Fishbach and Ronghan Wang.

“The Cost and Consequences of Soliciting and Following Bad Advice,” with Sunita Sah.

“A Preference for Preference: Lack of Preference for Alternatives Evokes Dehumanization,” with Jessica Lopez and Ann McGill.

AWARDS & GRANTS

Half Century Faculty Research Fellowship, Johnson Graduate School of Management (\$4,000)	2018
Business of Food Small Grants Program, SC Johnson College of Business	2018
<ul style="list-style-type: none"> Funded proposal with Geoff Fisher (\$7,250) 	
Research Collaboration Funding: Marketing Area, SC Johnson College of Business	2018
<ul style="list-style-type: none"> Funded proposal with Geoff Fisher (\$1,950) 	
Morrison Center Funding, UCLA Anderson School of Management	2017
<ul style="list-style-type: none"> Funded proposal with Marissa Sharif (\$6,000) 	
Graduate Travel Award, Society for Personality and Social Psychology	2017

Travel Award Recipient, Self-Regulation Preconference at SPSP	2016
Independent Research Grant, Center for Decision Research at Chicago Booth (\$3,000)	2015
Travel Award Recipient, JDM Preconference at SPSP	2014, 2015
EMBA Award for Teaching Excellence, Booth School of Business	2013, 2014, 2015
Hillel Einhorn Research Fund, Booth School of Business	2014
Yale Whitebox Advisors Graduate Student Conference Travel Stipend Recipient	2014
The Joseph A. and Susan E. Pichler PhD Fellowship	2013
PhD Fellowship, Booth School of Business	2012–17
Einhorn Discovery Grant, Cornell University	2011
Undergraduate Research Fund, Cornell University	2011

INVITED PRESENTATIONS

Carnegie Mellon, Center for Behavioral and Decision Research	March, 2019
Yale School of Management	November, 2018
Northeastern Marketing Consortium, Cambridge, MA	September, 2018
Cornell University, IBECC roundtable	May, 2018
Cornell University, BEDR seminar series	January, 2018
JACR Invitational Conference on Goals and Motivation	December, 2017
Cornell University, Social Psychology	September, 2017
UCLA, Anderson School of Management	November, 2016
Rice University, Jones Graduate School of Business	October, 2016
Washington University, Olin Business School	October, 2016
Cornell University, Johnson Graduate School of Management	October, 2016
Stanford University, Graduate School of Business	October, 2016
University of Minnesota, Carlson School of Management	October, 2016
University of Virginia, Darden School of Business	September, 2016
University of Virginia, Social Psychology	September, 2016
University of Chicago, Booth School of Business	June, 2016
University of Chicago, Booth School of Business	October, 2014
University of Chicago, Booth School of Business	January, 2014

CHAired SYMPOSIA

- “Choosing How to Choose: New Perspectives on Information Avoidance and Disclosure for Consumer Decision Making” *Association for Consumer Research*, San Diego, CA, Oct. 2017. With Grant Donnelly, Sunita Sah, and Mary Steffel.
- “Eyes on the Prize: When Rewards Hurt vs. Help Motivation” *Association for Consumer Research*, San Diego, CA, Oct. 2017. With Szu-Chi Huang, Indranil Goswami, and Yan Zhang.
- “Eat, Drink, and Be Merry: Food Consumption and Social Connection” *Society for Personality and Social Psychology*, San Antonio, TX, Jan. 2017. With Janet Polivy, C. Peter Herman, and Zoe Liberman.
- “It’s About Time: Exploring the Juncture of Time and Intrinsic Motivation,” *Society for Personality and Social Psychology*, San Diego, CA, Feb. 2016. With Dan Bartels, Arie Kruglanski, and Ayelet Fishbach

“Don’t Tell Me, I Don’t Want to Know: The Protective Role of Information Avoidance,” *Society for Personality and Social Psychology*, San Diego, CA, Jan. 2016. With James Shepperd, Jennifer Howell, and Emily Oster.

Kellogg-Booth Student Symposium, Chicago, IL. April 2014. Jointly organized with Rachel Ruttan.

PEER-REVIEWED CONFERENCE PRESENTATIONS

“The Dissimilarity Bias: The Effect of Dissimilarity on Goal Progress Perceptions and Motivation,” *Society for Consumer Psychology*, Savannah, GA, March 2019.

“Examining Strategic Ignorance as a Hidden Motive,” *Society for Consumer Psychology*, Savannah, GA, March 2019.

“Feeling Comfortable with Discomfort: When Immediate Negative Goals are Motivating,” *International Convention of Psychological Science*, Paris, France, March 2019.

“Closing your Eyes to Follow your Heart: Avoiding Information to Protect a Strong Intuitive Preference,” *Society for Consumer Psychology*, Dallas, TX, February 2018.

“Underestimating the Importance of Expressing Intrinsic Motivation in Job Interviews,” *Association for Consumer Research*, San Diego, CA, October 2017.

“Closing your Eyes to Follow your Heart: Avoiding Information to Protect a Strong Intuitive Preference,” *Association for Consumer Research*, San Diego, CA, October 2017.

“Immediate Rewards Render Activities More Intrinsically Motivating,” *Association for Consumer Research*, San Diego, CA, October 2017.

“Immediate Rewards Render Activities More Intrinsically Motivating,” *Midwestern Psychological Association*, Chicago, IL, April 2017.

“Similar Food Consumption Promotes Trust and Cooperation in Adults,” *Society for Personality and Social Psychology*, San Antonio, TX, January 2017.

“Immediate Rewards Render Activities More Intrinsically Motivating,” *Self-Regulation Preconference at SPSP*, San Antonio, TX, January 2017.

“For the Fun of It: Harnessing Immediate Rewards to Increase Persistence in Long-Term Goals,” *Behavioral Decision Research in Management*, Toronto, Canada, June, 2016.

“For the Fun of It: Harnessing Immediate Rewards to Increase Persistence in Long-Term Goals,” *Society for the Study of Motivation*, Chicago, IL, May 2016.

“For the Fun of It: Harnessing Immediate Rewards to Increase Persistence in Long-Term Goals,” *Midwestern Psychological Association*, Chicago, IL, May 2016.

“For the Fun of It: Harnessing Immediate Rewards to Increase Persistence in Long-Term Goals,” *Society for Personality and Social Psychology*, San Diego, CA, February 2016.

- “Harnessing Immediate Rewards to Increase Persistence in Long-Term Goals,” *Self-Regulation Preconference at SPSP*, San Diego, CA, February 2016.
- “The Experience Matters More Than You Think: Weighting Intrinsic Incentives,” *Association for Consumer Research*, New Orleans, LA, October 2015.
- “Consumers Expect Favorable Evaluations and Generate More WOM When Buying on Deal,” *Association for Consumer Research*, New Orleans, LA, October 2015.
- “Avoiding Information to Protect an Intuitive Preference,” *Midwestern Psychological Association*, Chicago, IL, May 2015.
- “Avoiding Information to Protect an Intuitive Preference,” *Judgment and Decision Making Preconference at SPSP*, Long Beach, CA, February 2015.
- “A Recipe for Friendship: Similarity in Food Consumption Promotes Affiliation and Trust,” *Association for Consumer Research*, Baltimore, MD, October 2014.
- “Money Matters Less Than You Expect: Weighting Incentives Differently in Planning Than Doing,” *Behavioral Decision Research in Management*, London, UK, July 2014.
- “Money Matters Less Than You Expect: Weighting Incentives Differently in Planning Than Doing,” *Midwestern Psychological Association*, Chicago, IL, May 2014.
- “Money Matters Less Than You Expect: Weighting Incentives Differently in Planning Than Doing,” *Yale Whitebox*, New Haven, CT, April 2014.
- “Money Matters Less Than You Expect: Weighting Incentives Differently in Planning Than Doing,” *Judgment and Decision Making Preconference at SPSP*, Austin, TX, February 2014.
- “A Recipe for Friendship: Similarity in Food Consumption Promotes Affiliation and Trust,” *Behavioral Science of Eating*, Pittsburgh, PA, January 2014.
- “Money Matters Less Than You Think: External Incentives Weigh More in Planning Than Doing,” *Society for Judgment and Decision Making*, Toronto, ON, November 2013.

TEACHING EXPERIENCE

SC Johnson Cornell College of Business, Cornell University

- NCC 5030: Marketing Management, Full-time MBA Core
 - Fall 2018
 - Fall 2017
- NBA 6260: Consumer Behavior, Full-time MBA Elective
 - Fall 2018
 - Fall 2017
- NMI 5030: Directed Reading and Research
 - Spring 2018

Guest lectures and seminars

- Proseminar, SC Johnson Cornell College of Business (doctoral)
 - Fall 2018

PROFESSIONAL SERVICE

Journal Reviewer

Behavioural Public Policy
Frontiers Psychology
Journal of the Association for Consumer Research
Journal of Consumer Psychology
Journal of Consumer Research
Journal of Experimental Psychology: Applied
Journal of Experimental Social Psychology
Journal of Marketing Research
Journal of Personality and Social Psychology
Management Science
Motivation Science
Personality and Social Psychology Bulletin
Perspectives on Psychological Science
Psychological Science

Conference Reviewer

Association for Consumer Research
Society for Consumer Psychology

UNIVERSITY SERVICE

Behavioral Simulation Lab Committee, 2018 –
Marketing Department Seminar Series Co-Organizer, 2018 – 2019
Marketing Department Research Camp Co-Organizer, 2018 – 2019

PROFESSIONAL AFFILIATIONS

Association for Consumer Research (ACR)
Society for Consumer Psychology (SCP)
Society of Judgment and Decision Making (SJDM)
Society for Personality and Social Psychology (SPSP)
Society for the Study of Motivation (SSM)